

Equity Analysis Toolkit — companion practice questions and scan

Program practice guidance. Use the current official DHS Equity Analysis Toolkit and User Guide for required analysis, review and documentation.

Before the eight steps

Name the work, owner, lock date, and whether this is a scan or a full analysis. Do not number this as Step 1.

Companion practice sequence

1. Desired results
2. Data
3. Engagement
4. Benefits, burdens, and design change
5. Impact statement
6. Accountability
7. Alignment
8. Sustainability

Formal doors are a callout, not Step 8. Alignment is Step 7. Sustainability is Step 8.

Equity scan

Use current official guidance to determine the required review. A short timeline alone does not establish that a scan is sufficient. Complete required documentation through the official process.