

DHS offices and guidance

Find a useful starting point for your question, with separate guidance for workplace needs, public services and program responsibilities.

These DHS pages can help you find an office or understand a process. Your team may have a specific contact for the next step.

Employee and applicant accommodation guidance

Employees and applicants

Find the workplace accommodation process and the roles that can help. Use your current HR or ADA contact for forms and arrangements.

Employee and applicant accommodation guidance — https://mn.gov/dhs/assets/reasonable-accommodation-policy_tcm1053-646974.pdf

Published by Minnesota DHS. The source identifies its date as 2014 (incomplete issue and effective dates).

Workplace discrimination, harassment and retaliation guidance

DHS employees

Explore the employee process and the formal ways to report a concern. A conversation with your supervisor or this program is not required before you use a formal process. Confirm current internal forms with the responsible office.

Workplace discrimination, harassment and retaliation guidance — https://mn.gov/dhs/assets/discrimination-harassment-retaliation_tcm1053-646912.pdf

Published by Minnesota DHS. The source identifies its date as 2014 (later revision dates unfilled).

Civil rights in human services

People using human services and those supporting them

Find equal-access information and public-service discrimination contacts. For an employee workplace concern, use the separate workplace guidance.

Civil rights in human services — <https://mn.gov/dhs/about-us/about-human-services/terms-rights-access/civil-rights-human-services/>

Published by Minnesota DHS. No publication date is stated.

Accessible public materials guidance

People preparing or using public DHS materials

Find accessible-format and notification guidance. Your division maintains its own accessible-format response arrangements.

Accessible public materials guidance — <https://mn.gov/dhs/about-us/about-human-services/terms-rights-access/accessibility/>

Published by Minnesota DHS. The source identifies its date as February 2019 (accessible-format section).

Language-assistance notices for public documents

People preparing public documents

Use the DHS language-block policy for public-document notices. Interpreter booking and translation arrangements depend on your program.

Language-assistance notices for public documents — https://mn.gov/dhs/assets/language-block-required-documents-available-general-public_tcm1053-646949.pdf

Published by Minnesota DHS. The source identifies its date as September 1, 2017.

Tribal and Urban Indian Relations

People working on Tribal relations and program coordination

Find the office's public contact information and role. Government-to-government consultation follows the applicable Tribal and agency processes.

Tribal and Urban Indian Relations — <https://mn.gov/dhs/partners-and-providers/program-overviews/tribal-and-urban-indian-relations/>

Published by Minnesota DHS. No publication date is stated.

DHS contract approval guidance

DHS employees working on contracts

Find guidance for working with your contract coordinator and Contracts and Legal Compliance. Your assigned coordinator and contract-specific instructions remain the starting point for the work.

DHS contract approval guidance — https://mn.gov/dhs/assets/contracts_tcm1053-646906.pdf

Published by Minnesota DHS. The source identifies its date as May 1, 2024.

DHS agency office directory

Anyone looking for a DHS office

Explore administration, HR, equity, communications, community relations and program offices. The directory helps identify offices; your team's assigned contact may differ.

DHS agency office directory — <https://mn.gov/dhs/about-us/contact-us/agencywide-organization/>

Published by Minnesota DHS. No publication date is stated.

DHS careers and recruitment contacts

Applicants and people with recruitment questions

Find the recruiting office and careers information. For leave, payroll and other current-employee matters, use your assigned HR contact.

DHS careers and recruitment contacts — <https://mn.gov/dhs/about-us/employment/careers-human-services/>

Published by Minnesota DHS. No publication date is stated.