

Tool card: GARE Racial Equity Toolkit

The Government Alliance on Race and Equity describes racial equity tools as structured ways to integrate explicit consideration of racial equity into decisions, policies, practices, programs, and budgets. Public. Permitted use: cite, link, adapt the method with attribution.

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Content

Owner and publisher: Government Alliance on Race and Equity (GARE). Status: public resource; check reuse terms before reproducing text.

Purpose: a step-by-step process for analyzing a proposal's racial equity impacts, engaging communities, developing strategies, and evaluating results.

Evidence base: practice-based, used across many jurisdictions; the Minnesota Equity Analysis Toolkit is in this lineage.

Limits: a process, not a data source. Quality depends on engagement and evidence. Race-explicit by design; combine with disability, language, and place analysis.

Program use: cite and adapt the method through the equity review canvas and the equity analysis path.

Next steps

- **Operational equity review canvas** — program page </library/ja-operational-equity-canvas>
- **Minnesota Equity Analysis Toolkit** — program page </library/ext-dhs-equity-toolkit>

Sources

- **Government Alliance on Race and Equity** — The original source for this resource. <https://www.racialequityalliance.org/>