

Start from the work you are doing: role-aware entry points

A policy analyst designing a program, a hiring manager planning recruitment, a fiscal analyst shaping a budget, and a supervisor preparing a hard conversation need different doors into the same equity knowledge. This program organizes by task and role so you do not have to learn the whole subject to do the next piece well.

Why it matters

Generic awareness training rarely changes a decision. Support that recognizes what you are trying to do can.

Content

Program and policy staff usually start with the equity review canvas, the equity analysis path, or the new-program checklist.

Supervisors and managers usually start with team climate, stay conversations, accessible meetings, or advancement practice.

Hiring managers and HR partners usually start with the inclusive hiring lifecycle and the job-relatedness check.

Fiscal, contracts, and procurement staff usually start with procurement equity and the review canvas.

Communications and language access staff usually start with plain language, accessible documents, and the language and cultural access planning aid.

Data, research, and quality staff usually start with measuring without surveillance and the disaggregation guidance.

Service delivery and support planning staff usually start with disability rights and service delivery, community material as questions, and access checks.

Equity Directors and Specialists use all of it and, in the One DSD area, can contribute and review material for their scope.

Role names, responsibilities, and reporting relationships change. If a door does not fit your work, use Ask and describe what you are doing.

Next steps

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